



Job Specification: Female Peer Support Worker with Lived Experience); under the terms of Schedule 9, Part1, of the Equality Act 2010. Part time post, 17.5hours per week Salary £26,765 per annum pro rata

Specification	Essential	Desirable
Qualifications	No formal qualifications are required. Excellent Communication skills written and verbal	Relevant training or studies in the effects of violence and abuse on women and children.
Experience	Working with vulnerable women and keeping casework records and written reports. Managing a caseload within a busy environment. Ability to communicate and negotiate with external organisations Working as part of a team, Working on own initiative	Advocating and assisting women with issues with housing providers, landlords, statutory and voluntary agencies for the clients benefit Project Development Campaign work around, equality, discrimination, social justice and human rights for Women Ability to use Word, Outlook and Excel.
Knowledge and understanding	Vulnerable Women affected by homelessness Current Glasgow City Council housing and homelessness policy Domestic Abuse (Protection) (Scotland) Act 2021 Child protection legislation & duties including GIRFEC	Policy including those that affect Women and children experiencing domestic abuse & VAWG Domestic Abuse Pathway & Rapid Rehousing Plan, Guidance on VAWG for Housing providers

GLC has pioneered a co-ordinated and flexible, early intervention service which works in partnership with the local organisations. We have developed and established our Rights Hubs assertive outreach model of service delivery which provide a tailored service direct to clients at the most appropriate point of contact by way of outreach surgeries based in organisations and agencies.

You will be working within our Crisis Navigator Intervention Service for Women and Children experiencing domestic abuse and VAWG.

The Women's Crisis Navigator Intervention service includes a female solicitor and specialist crisis navigator female caseworker. Providing; social support services for vulnerable women and children and those with No Recourse to Public Funds, targeted out of hours visits to women's projects, serving victims of violence and abuse & those involved in sex work, to access their rights; supporting women



to enforce their civil rights. Full services will be provided on-line and remotely as well as face to face as part of our outreach venues.

Job Description: Peer Support Worker: reporting to the Project Manager for the Prevention of Homelessness Service you will be part of a team of solicitors and caseworkers.

Ideally you will have lived experience and so have good knowledge, empathy and valuable understanding of the issues effecting women experiencing violence or abuse as well as those who are at risk of offending and homelessness. You will be targeting vulnerable women to enforce their legal, civil and human rights ensuring they have a safe secure home, can look after their children, have an income and are free from violence and sexual exploitation. You will provide practical and social support to women and girls affected by or at risk of violence or abuse. Your Focus will be on working with women who experience domestic abuse, domestic and sexual violence, prostitution or sex work, are in controlling relationships, or have been in prison or the criminal justice system.

A role of the peer support worker will be to use your own lived experiences to shape and develop our work in this area and broaden our reach to the most vulnerable women who are predominantly harder to engage with. To then provide them with tailored, dedicated and support specialised services. The Peer Support worker will also be at the heart of establishing GLC Service-User / Lived Experience Services Group, a panel made up of women using the service who will be the key drivers and central to the development of the ongoing work of our Crisis Intervention team.

In terms of working for the client, and with regard to wider society, a strong sense of social justice and legal and human rights for the aforementioned issues is essential for the post. Govan law Centre is also a 'campaigning' organisation which seeks to influence political and policy change for the benefit of our clients and wider society

There is a 6 month probationary period in accordance with Govan Law Centre HR policy

This post is exempt under the terms of **Schedule 9, Part 1 of the Equality Act 2010**